CONTINUATION SHEET
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ITEM NO.	SUPPLIES/SERVICES	QUANTIT	YUNIT	UNIT PRICE	TNUOMA
(A)	(B)	(C)	(D)	(E)	(F)
	1. In accordance with Section G, Contract Administration Data, invoices shall now be submitted via one of the following three methods: a. By mail:				
-	DHS, ICE Burlington Finance Center P.O. Box 1620 Williston, VT 05495-1620				
	Attn: ICE-DRO-FOD-FNY				
	<pre>b. By facsimile (fax) at: 802-288-7658 (include a cover sheet with point of contact & # of pages)</pre>				
ĺ	c. By e-mail at: Invoice.Consolidation@dhs.gov				
	Invoices submitted by other than these three methods will be returned. Contractor Taxpayer Identification Number (TIN) must be registered in the Central Contractor Registration				
	(http://www.ccr.gov) prior to award and shall be notated on every invoice submitted to ICE/OAQ on or after 12/01/2008 to ensure prompt payment provisions are met. The ICE program office identified in the delivery order/contract shall also be notated on every invoice.		,		
	2. In accordance with Section I, Contract Clauses, FAR 52.212-4 (g)(1), Contract Terms and Conditions, Commercial Items, or FAR 52.232-25 (a)(3), Prompt Payment, as applicable, the information required with each invoice submission is as follows:				
	An invoice must include: (i) Name and address of the Contractor; (ii) Invoice date and number; (iii) Contract number, contract line item number and, if applicable, the order number; (iv) Description, quantity, unit of measure, unit price and extended price of the items delivered; (v) Shipping number and date of shipment,				
	including the bill of lading number and weight of shipment if shipped on Government bill of lading; (vi) Terms of any discount for prompt payment offered; (vii) Name and address of official to whom Continued				
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 CONTINUATION SHEET
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 HSCEOP-07-C-00019/P00009
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NAME OF OFFEROR OR CONTRACTOR
AHTNA TECHNICAL SERVICES INC

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AHTNA TE	ECHNICAL SERVICES INC	QUANTITY	(IADT)	UNIT PRICE	AMOUNT
ITEM NO.	SUPPLIES/SERVICES	1	(D)	(E)	(F)
(A)	(B)	10,	12/1		
3006	CLIN 1001 GUARD SERVICES Obligated Amount: (b4 Product/Service Code: S206 Product/Service Description: GUARD SERVICES	5	EA	b.	
	Accounting Info:				
	b2Low				
	Funded: \$ 54				
	Add Item 3007 as follows:				
3007	CLIN 1002: 5 MONTHS TRANSPORTATION @ .585 PER MILE. Obligated Amount: \$ 54 Product/Service Code: S206 Product/Service Description: GUARD SERVICES	. 5	МО		b4
	Accounting Info:	į			,
	b2Low				
•	Funded: \$ 64	,		-	
	Add Item 3008 as follows:				
3008	CLIN 1003: Volunteer Detainee Work Program	10000	DA		b4
	Obligated Amount: 64 Product/Service Code: S206 Product/Service Description: GUARD SERVICES				
	Accounting Info:				
	b2Low .			·	
	Funded: \$ 64			, .	
	Add Item 3009 as follows:			·	
3009	CLIN 1004: ON CALL MEDICAL POST DETENTION SERVICES.		5 EA		b4 -
	Obligated Amount: \$ 54 Product/Service Code: \$206 Product/Service Description: GUARD SERVICES		,		
•	Continued				
					OPTIONAL FORM 336 (4-86)

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ITEM NO.	CHNICAL SERVICES INC SUPPLIES/SERVICES	QUANTIT	YUNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)		(F)
(**/	Accounting Info:				
	b2i.ow				· ·
	Funded: 5 b4				
•	All other terms and conditions remain the same.	1		 .	
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	8067				OPTIONAL FORM 336 (4-84) Soonsored by GSA

WD 05-2375 (Rev.-6) was first posted on www.wdol.gov on 09/16/2008

REGISTER OF WAGE DETERMINATIONS UNDER | THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION . WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of

Director Wage Determinations Revision No.: 6

Wage Determination No.: 2005-2375

Date Of Revision: 09/11/2008

State: New York

Area: New York Counties of Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, Westchester OCCUPATION NOTE:

Janitor: The rate for the Janitor occupation applies to Putnam, Rockland, and Weschester Counties only. See Wage Determination 1977-0225 for wage rates and fringe benefits for Bronx, Kings, New York, Queens, and Richmond Counties.

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM	WAGE	RATE
01000 - Administrative Support And Clerical Occupations			
01011 - Accounting Clerk I			15.11
01012 - Accounting Clerk II			17.76
01013 - Accounting Clerk III			20.96
01020 - Administrative Assistant			29.37
01040 - Court Reporter			21.19
01051 - Data Entry Operator I			13.95
01052 - Data Entry Operator II	•		15.22
01060 - Dispatcher, Motor Vehicle			25.16
01070 - Document Preparation Clerk			15.15
01090 - Duplicating Machine Operator .	-		14.69
01111 - General Clerk I	•		14.82
01112 - General Clerk II			16.95
01113 - General Clerk III			18.82
01120 - Housing Referral Assistant			23.35
01141 - Messenger Courier			11.97
01191 - Order Clerk I			18.05
01192 - Order Clerk II			21.67
01261 - Personnel Assistant (Employment) I			17.89
01262 - Personnel Assistant (Employment) II			20.03
01263 - Personnel Assistant (Employment) III	,		23.27
01270 - Production Control Clerk			23.27
01280 - Receptionist		•	15.28
01290 - Rental Clerk			17.89
01300 - Scheduler, Maintenance	i e	•	19.25
01311 - Secretary I			19.25
01312 - Secretary II			22.56
01313 - Secretary III			23.35
01320 - Service Order Dispatcher			20.00

	· · · · · · · · · · · · · · · · · · ·		
01410	- Supply Technician		29.37
01420	- Survey Worker		20.03
01531	- Travel Clerk I		14.74
01532	- Travel Clerk II		15.97
01533	- Travel Clerk III		17.34
01611	- Word Processor I		17.16
01612	- Word Processor II		19.09
	- Word Processor III	•	21.45
05000 -	Automotive Service Occupations		
	- Automobile Body Repairer, Fiberglass		26.94
	- Automotive Electrician	•	27.14
05040	- Automotive Glass Installer		26.01
	- Automotive Worker		26.01
	- Mobile Equipment Servicer	•	23.26
	- Motor Equipment Metal Mechanic		28.87
	- Motor Equipment Metal Worker	•	26.01
	- Motor Vehicle Mechanic	• .	28.27
	- Motor Vehicle Mechanic Helper		22.05
	- Motor Vehicle Upholstery Worker		24.88
	- Motor Vehicle Wrecker	•	26.01
	- Painter, Automotive	•	27.14
	- Radiator Repair Specialist		26.01
			18.22
	- Tire Repairer		28.27
	- Transmission Repair Specialist	•	
	Food Preparation And Service Occupations		19.55
	- Baker	•	17.97
	- Cook I		19.55
	- Cook II		14.67
	- Dishwasher		14.67
	- Food Service Worker		19.55
-	- Meat Cutter	·	
	- Waiter/Waitress		15.50
	Furniture Maintenance And Repair Occupations		20 12
	- Electrostatic Spray Painter	•	20.13
	- Furniture Handler		15.30
	- Furniture Refinisher	•	20.13
	- Furniture Refinisher Helper	•	16.90
	- Furniture Repairer, Minor	•	18.51
09130	- Upholsterer		20.13
	General Services And Support Occupations		
11030	- Cleaner, Vehicles		14.92
11060	- Elevator Operator		14.67
11090	- Gardener		18.39
11122	- Housekeeping Aide		14.82
	- Janitor		15.30
	- Laborer, Grounds Maintenance		15.86
	- Maid or Houseman		13.98
	- Pruner		13.76
	- Tractor Operator		17.53
	- Trail Maintenance Worker		15.86
	- Window Cleaner		16.52
	Health Occupations		
	- Ambulance Driver	•	20.65
	- Breath Alcohol Technician		22.61
	- Certified Occupational Therapist Assistant	•	21.85
	- Certified Physical Therapist Assistant		21.08
	- Dental Assistant		16.00
	·		32.86
	- Dental Hygienist		26.00
	- EKG Technician		26.00
12035	- Electroneurodiagnostic Technologist		

	•	
12040 - Emergency Medical Technician	•	22.72
12071 - Licensed Practical Nurse I		20.12
12072 - Licensed Practical Nurse II		22.61
12073 - Licensed Practical Nurse III		23.58
12100 - Medical Assistant		16.66
12130 - Medical Laboratory Technician	• "	20.30
12160 - Medical Record Clerk	•	17.28
12190 - Medical Record Technician		20.55
12195 - Medical Transcriptionist		17.28
12210 - Nuclear Medicine Technologist		34.38
12221 - Nursing Assistant I	•	10.78
12222 - Nursing Assistant II		14.37
12223 - Nursing Assistant III		15.13 16.01
12224 - Nursing Assistant IV	•	22.61
12235 - Optical Dispenser	•	15.32
12236 - Optical Technician		13.74
12250 - Pharmacy Technician		14.26
12280 - Phlebotomist	•	28.08
12305 - Radiologic Technologist	:	31.62
12311 - Registered Nurse I		36.82
12312 - Registered Nurse II		36.82
12313 - Registered Nurse II, Specialist		44.98
12314 - Registered Nurse III		44.98
12315 - Registered Nurse III, Anesthetist		53.98
12316 - Registered Nurse IV		26.17
12317 - Scheduler (Drug and Alcohol Testing)		20.17
13000 - Information And Arts Occupations	•	24.10
13011 - Exhibits Specialist I		31.89
13012 - Exhibits Specialist II		36.73
13013 - Exhibits Specialist III		24.10
13041 - Illustrator I		29.37
13042 - Illustrator II		33.14
13043 - Illustrator III 13047 - Librarian		37:25
13050 - Library Aide/Clerk	•	15.79
13054 - Library AnderClerk 13054 - Library Information Technology Systems Administ	rator	31.89
13058 - Library Technician		24.10
13061 - Media Specialist I		21.52
13062 - Media Specialist II	•	23.96
13063 - Media Specialist III		26.60
13071 - Photographer I	•	18.78
13071 - Photographer II		24.10
13073 - Photographer III		32.88
13074 - Photographer IV		38.49
13075 - Photographer V	i	46.55
13110 - Video Teleconference Technician		20.66
14000 - Information Technology Occupations		
14041 - Computer Operator I		18.75
14042 - Computer Operator II		21.07
14043 - Computer Operator III		23.60
14044 - Computer Operator IV		26.94
14045 - Computer Operator V		28.87
14071 - Computer Programmer I (1)		
14072 - Computer Programmer II (1)	•	
14073 - Computer Programmer III (1)	•	
14074 - Computer Programmer IV (1)		
14101 - Computer Systems Analyst I (1)		-
14102 - Computer Systems Analyst II (1)	•	
14103 - Computer Systems Analyst III (1)		
14150 - Peripheral Equipment Operator	•	. 18.75
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14160 - Personal Computer Support Technician	26.94
15000 - Instructional Occupations	22.04
15010 - Aircrew Training Devices Instructor (Non-Rated)	37.04
15020 - Aircrew Training Devices Instructor (Rated)	43.48
15030 - Air Crew Training Devices Instructor (Pilot)	48.95 37.04
15050 - Computer Based Training Specialist / Instructor	32.32
15060 - Educational Technologist	48.95
15070 - Flight Instructor (Pilot)	31.32
15080 - Graphic Artist 15090 - Technical Instructor	31.44
15095 - Technical Instructor/Course Developer	38.34
15095 - Technical Instructor/Course Developer 15110 - Test Proctor	25.30
15110 - Test Floctor	25.30
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	20.00
16010 - Assembler	10.72
16030 - Counter Attendant	10.72
16040 - Dry Cleaner	13.19
16070 - Finisher, Flatwork, Machine	10.72
16090 - Presser, Hand	10.72
16110 - Presser, Machine, Drycleaning	10.72
16130 - Presser, Machine, Shirts	10.72
16160 - Presser, Machine, Wearing Apparel, Laundry	10.72
16190 - Sewing Machine Operator	14.01
16220 - Tailor	14.80
16250 - Washer, Machine	11.62
19000 - Machine Tool Operation And Repair Occupations	22.02
19010 - Machine Tool Operator (Tool Room)	20.13
19010 - Machine-1001 Operator (1001 Room) 19040 - Tool And Die Maker	23.35
21000 - Materials Handling And Packing Occupations	25.55
21020 - Forklift Operator	16.96
21030 - Material Coordinator	22.56
21040 - Material Expediter	22.56
21050 - Material Handling Laborer	16.41
21071 - Order Filler	15.58
21071 - Order Filler 21080 - Production Line Worker (Food Processing)	16.96
21110 - Shipping Packer	15.28
	15.28
21140 - Store Worker I	13.89
21150 - Stock Clerk	17.41
21210 - Tools And Parts Attendant	16.96
21410 - Warehouse Specialist	16.96
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.47
23021 - Aircraft Mechanic I	26.16
23022 - Aircraft Mechanic II	27.47
23023 - Aircraft Mechanic III	28.84
23040 - Aircraft Mechanic Helper	21.12
23050 - Aircraft, Painter	23.33
23060 - Aircraft Servicer	23.13
23080 - Aircraft Worker	24.13
23110 - Appliance Mechanic	20.36
23120 - Bicycle Repairer	17.13
23125 - Cable Splicer	35.19
23130 - Carpenter, Maintenance	29.89
23140 - Carpet Layer	26.98
23160 - Electrician, Maintenance	37.18
23181 - Electronics Technician Maintenance I	23.39.
23182 - Electronics Technician Maintenance II	29.17
23183 - Electronics Technician Maintenance III	31.14
23260 - Fabric Worker	25.50
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23290	- Fire Alarm System Mechanic	21.67
	- Fire Extinguisher Repairer	22.43
23311	- Fuel Distribution System Mechanic	27.29
23312	- Fuel Distribution System Operator	22.65
	- General Maintenance Worker	22.97
	- Ground Support Equipment Mechanic	26.16
	- Ground Support Equipment Servicer	23.13
23382	- Ground Support Equipment Worker	24.13
	- Gunsmith I	22.43
	- Gunsmith II	24.87
23393	- Gunsmith III	27.23
23410	- Heating, Ventilation And Air-Conditioning Mechanic	22.99
	- Heating, Ventilation And Air Contditioning Mechanic (Resear	Cu racitical
23.91		24.59
	- Heavy Equipment Mechanic	34.38
	- Heavy Equipment Operator	27.62
	- Instrument Mechanic	. 25.95
	- Laboratory/Shelter Mechanic	15.95
"	- Laborer	20.31
	- Locksmith	23.95
	- Machinery Maintenance Mechanic	20.81
	- Machinist, Maintenance	16.90
	- Maintenance Trades Helper	27.62
	- Metrology Technician I	28.71
	- Metrology Technician II	29.77
	- Metrology Technician III	29.32
	- Millwright	22.95
	- Office Appliance Repairer - Painter, Maintenance	25.47
	- Pipefitter, Maintenance	32.88
	- Plumber, Maintenance	. 32.93
	- Pneudraulic Systems Mechanic	27.03
	- Rigger	23.02
	- Scale Mechanic	24.87
	- Sheet-Metal Worker, Maintenance	30.55
	- Small Engine Mechanic	19.30
	- Telecommunications Mechanic I	30.91
	- Telecommunications Mechanic II	32.20
	- Telephone Lineman	32.03
	- Welder, Combination, Maintenance	20.93
	- Well Driller	24.89
	- Woodcraft Worker	23.38
	- Woodworker	17.73
-	Personal Needs Occupations	•
	- Child Care Attendant	13.87
	- Child Care Center Clerk	17.30
	- Chore Aide	12.67
	- Family Readiness And Support Services Coordinator	14.89
24630	- Homemaker	19.21
25000 -	Plant And System Operations Occupations	
	- Boiler Tender	28.06
	- Sewage Plant Operator	27.01
	- Stationary Engineer	28.06
	- Ventilation Equipment Tender	21.53
25210	- Water Treatment Plant Operator	27.01
27000 -	Protective Service Occupations	17 04
	- Alarm Monitor	17.94
	- Baggage Inspector	16.93
	- Corrections Officer	29.93
27010	- Court Security Officer	30.31

27030 - Detection Dog Handler	20.3	6
27040 - Detention Officer	29.9	3
27070 - Firefighter	28.5	
27101 - Guard I	16.9	
	20.3	
27102 - Guard II	32.3	
27131 - Police Officer I	35.9	
27132 - Police Officer II	33.9	4
28000 - Recreation Occupations		_
28041 - Carnival Equipment Operator	17.1	
28042 - Carnival Equipment Repairer	17.9	
28043 - Carnival Equpment Worker	14.6	
28210 - Gate Attendant/Gate Tender	14.2	1
28310 - Lifequard	11.9	4
28350 - Park Attendant (Aide)	15.9	0
28510 - Recreation Aide/Health Facility Attendant	18.9	5
28515 - Recreation Specialist	20.5	
	12.6	
28630 - Sports Official	20.9	
28690 - Swimming Pool Operator	20.5	U
29000 - Stevedoring/Longshoremen Occupational Services	07 1	٥
29010 - Blocker And Bracer	27.1	
29020 - Hatch Tender	27.1	
29030 - Line Handler	27.1	
29041 - Stevedore I	23.7	
29042 - Stevedore II	27.7	8
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (2)	37.9	32
30011 - Air Traffic Control Specialist, Station (HFO) (2)	26.1	15
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	28.7	
	17.1	
30021 - Archeological Technician I	18.3	
30022 - Archeological Technician II	25.7	
30023 - Archeological Technician III		
30030 - Cartographic Technician	25.7	
30040 - Civil Engineering Technician	24.0	
30061 - Drafter/CAD Operator I	18.€	
30062 - Drafter/CAD Operator II	21.4	
30063 - Drafter/CAD Operator III	23.7	
30064 - Drafter/CAD Operator IV	28.6	
30081 - Engineering Technician I	18.1	16
30082 - Engineering Technician II	20.4	43
30083 - Engineering Technician III	24.	15
30084 - Engineering Technician IV	28.3	38
	34.	
30085 - Engineering Technician V	41.	
30086 - Engineering Technician VI	22.	
30090 - Environmental Technician	21.	
30210 - Laboratory Technician	25.	
30240 - Mathematical Technician		
30361 - Paralegal/Legal Assistant I	21.	
30362 - Paralegal/Legal Assistant II	27.	
30363 - Paralegal/Legal Assistant III	33.	
30364 - Paralegal/Legal Assistant IV	39.	
30390 - Photo-Optics Technician	, 25.	91
30461 - Technical Writer I	27.	81
30462 - Technical Writer II	33.	
30463 - Technical Writer III	41.	
	24.	
30491 - Unexploded Ordnance (UXO) Technician I	29.	
30492 - Unexploded Ordnance (UXO) Technician II	34.	
30493 - Unexploded Ordnance (UXO) Technician III	24.	
30494 - Unexploded (UXO) Safety Escort		
30495 - Unexploded (UXO) Sweep Personnel	24.	
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(2) 23.	, ,
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30621 - Weather Observer, Senior (2)	26.95
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	16.40
31030 - Bus Driver	19.89
31043 - Driver Courier	16.72
31260 - Parking and Lot Attendant	10.97
31290 - Shuttle Bus Driver	17.75
31310 - Taxi Driver	15.21
31361 - Truckdriver, Light	17.75
31362 - Truckdriver, Medium	18.76
31363 - Truckdriver, Heavy	23.19
31364 - Truckdriver, Tractor-Trailer	23.19
99000 - Miscellaneous Occupations	
99030 - Cashier	10.95
99050 - Desk Clerk	16.69
99095 - Embalmer	28.51
99251 - Laboratory Animal Caretaker I	16.32
99252 - Laboratory Animal Caretaker II	17.14
99310 - Mortician	31.49
99410 - Pest Controller	18.75
99510 - Photofinishing Worker	14.37
99710 - Recycling Laborer	16.39
99711 - Recycling Specialist	18.67
99730 - Refuse Collector	15.18
99810 - Sales Clerk	.13.36
99820 - School Crossing Guard	15.07
99830 - Survey Party Chief	22.43
99831 - Surveying Aide	14.68
99832 - Surveying Technician	20.12
99840 - Vending Machine Attendant	17.45
99841 - Vending Machine Repairer	21.34
99842 - Vending Machine Repairer Helper	17.25
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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any

employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for

ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C) (vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order

proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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	•	11. THIS ITEM ONLY APPLIES T	TO AMENDME	ENTS OF SOLICITATIONS		
The above numb	bered solicitation is amended as set	forth in Item 14. The hour and date s			extended, [is not extended.
Offers must ack	nowledge receipt of this amendment	prior to the hour and date specified in	n the solicitation	on or as amended, by one of the following	methods: (a)	By completing
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STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF	Τ
CONTINUATION SHEET	HSCEOP-07-C-00019/P00010	2	2	

NAME OF OFFEROR OR CONTRACTOR
AHTNA TECHNICAL SERVICES INC

ІТЕМ КО.	SUPPLIES/SERVICES		QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)			(D)	(E)	(F)
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540-01-152-8067		_ 1		- 1	•	ĺ

AMENDMENT OF SOLICITATION/MODIFIC	CATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
		· ·		1 13
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE		UISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00011	02/19/2009		.09FNY31130034	<u> </u>
6. ISSUED BY CODE	ICE/DM/DC-DC	7. AD	MINISTERED BY (If other than item 6)	CODE ICE/DM/DC-DC
ICE/Detent Mngt/Detent Contr			/Detent Mngt/Detent Cor	
Immigration and Customs Enfo			igration and Customs En	
Office of Acquisition Manage	ement		ice of Acquisition Mana	agement
801 I Street NW, Suite 930 Washington DC 20536			I Street NW, Suite930 n: Paul Previch	•
masiiiiigeon be 20536		1	hington DC 20536	
8. NAME AND ADDRESS OF CONTRACTOR (No., street	al, county, State and ZIP Code)		AMENDMENT OF SOLICITATION NO.	
AHTNA TECHNICAL SERVICES INC				
ATTN AL MARTINA	•	9B	DATED (SEE ITEM 11)	
1400 W BENSON BLVD SUITE 210				*.
ANCHORAGE AK 995033658	•		A. MODIFICATION OF CONTRACT/ORDER	NO.
		^ H	SCEOP-07-C-00019	
		1	DATED (SEE ITEM 44)	
CODE DEFOURT PARCON	FACILITY CODE		B. DATED (SEE ITEM 11)	
0850091940000	l		9/24/2007	
The above numbered solicitation is amended as set to	11. THIS ITEM ONLY APPLIES			ended, [is not extended.
tems 8 and 15, and returning cop separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offe to the solicitation and this amendment, and is received	to the solicitation and amendment of the solicitation and amendment of the Hour After already submitted, such change m	numbers. FA ND DATE SPI nay be made I	ECIFIED MAY RESULT IN REJECTION OF Y	O BE RECEIVED AT YOUR OFFER. If by
12. ACCOUNTING AND APPROPRIATION DATA (IFreq	vitirod)	Net Inc	reage	3,869,693.00
See Schedule		111C	TO000.	
13. THIS ITEM ONLY APPLIES TO MO	DIFICATION OF CONTRACTS/ORD	ERS. IT MOI	DIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBED IN ITEM 14.
CHECK ONE				, , , , , , , , , , , , , , , , , , ,
CHECK ONE A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANG	GES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRACT
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIFIED TO REFL IN ITEM 14, PURSUANT TO THE	ECT THE AD AUTHORITY	MINISTRATIVE CHANGES (such as change OF FAR 43.103(b).	es in paying office,
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT	TO AUTHOR	TY OF:	
D. OTHER (Specify type of modification	and authority)			
X unilateral modificat	•			
	is required to sign this documer	nt and rature	0 copies to the issuing	n office
E_IMPORTANT: Contractor ☑ Is not, 14. DESCRIPTION OF AMENDMENT/MODIFICATION (
DUNS Number: 085009194	argulated by o'el- accion redding	iei meieniki g	onontrate on the matter with the teath	energy ;
Program POC: Wayne Muller	has one			
troaram toe. Haline nurrer	b2Low			
Procurement POC: Paul Previ	ch b2Low		•	
			<u> </u>	is contract main
The purpose of this modification	ation is to exerc	ise op	tion period two on th	is contract. This
under FAR clause 52.217-9.		•		
This will also add funds th	rough April 2009.			
			•	
The contractor must notify t	=		= = = = = = = = = = = = = = = = = = =	
receipt of this modification	n of any increase	claim	ed under the Fair Lab	or Standards Act a
Continued				
Except as provided herein, all terms and conditions of the	e document referenced in item 9A o			
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. I	VAME AND TITLE OF CONTRACTING OF	FIGER (1 ype or print)
•		Jan	es D). Adams	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	D 168.1	INITED STATES OF AMERICA	16C. DATE SIGNED
			Davis Allahla	mes less as
(Signature of person authorized to sign)	- ((Signature of Centracting Officer)	18 Feb 09
NSN 7540-01-152-8070	,			STANDARD FORM 30 (REV. 10-83)
Previous edition unusable			•	Prescribed by GSA FAR (48 CFR) 53,243

 CONTINUATION SHEET
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 HSCEOP-07-C-00019/P00011
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 13

NAME OF OFFEROR OR CONTRACTOR
AHTNA TECHNICAL SERVICES INC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY			AMOUNT
(A)	(B)	(C)	(D)	. (E)	(F)
	Service Contract Act Price Adjustments (Multiple Year and Option Contracts). Any increase claimed shall be initiated by submitting a rate adjustment proposal, along with detailed supporting price documentation in accordance with				
	the provisions of FAR 52.222-43.		'		
	The attached wage determination number 2005-2375 revision number 6 dated 9/11/2008 applies.				venage and the second s
	Delivery: 30 Days After Award Discount Terms: b2Low				
	Delivery Location Code: VRK Department of Homeland Security 201 Varick Street				·
	New York NY 10014				
	FOB: Destination Period of Performance: 09/24/2007 to 12/26/2010				
	Add Item 3010 as follows:				
3010	CLIN 2001: Guard Services Obligated Amount: \$ b4 Product/Service Code: S206 Product/Service Description: GUARD SERVICES	2	EA		4
	Accounting Info:	:		·	
·	b2Low		. :		
· [Funded: \$ b4			,	
	Add Item 3011 as follows:		-		
	CLIN 2002: 2 MONTHS TRANSPORTATION @ .585 PER MILE. Mileage to be billed per mile at actual	2	EA	•	54
	mileage. Obligated Amount: \$ b4 Product/Service Code: \$206				
	Product/Service Description: GUARD SERVICES			·	
1	Accounting Info:				
-	b2Low , Funded: 5 b4			·	
	Add Item 3012 as follows:				
	Continued				
			1	!	1

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGÉ	OF
CONTINUATION SHEET	HSCEOP-07-C-00019/P00011	<u>,</u> 3	1.3

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
3012	CLIN 2004: 2 MONTHS ON CALL MEDICAL POST DETENTION SERVICES Obligated Amount: : b4 Product/Service Code: S206 Product/Service Description: GUARD SERVICES	2	EA		b4
	Accounting Info:				
	b2Low			٠	
	Funded: : 64	ľ			
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WD 05-2375 (Rev.-6) was first posted on www.wdol.gov on 09/16/2008

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

By direction of the Secretary of Labor

Wage Determination No.: 2005-2375

Revision No.: 6

Date Of Revision: 09/11/2008

Shirley F. Ebbesen Director

Division of Wage Determinations

State: New York

Area: New York Counties of Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, Westchester OCCUPATION NOTE:

Janitor: The rate for the Janitor occupation applies to Putnam, Rockland, and Weschester Counties only. See Wage Determination 1977-0225 for wage rates and fringe benefits for Bronx, Kings, New York, Queens, and Richmond Counties.

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE	RATE
01000 - Administrative Support And Clerical Occupations	•	
01011 - Accounting Clerk I		15.11
01012 - Accounting Clerk II		17.76
01013 - Accounting Clerk III		20.96
01020 - Administrative Assistant	•	29.37
01040 - Court Reporter		21.19
01051 - Data Entry Operator I		13.95
01052 - Data Entry Operator II		15.22
01060 - Dispatcher, Motor Vehicle		25.16
01070 - Document Preparation Clerk		15.15
01090 - Duplicating Machine Operator		14.69
01111 - General Clerk I		14.82
01112 - General Clerk II		16.95
01113 - General Clerk III		18.82
01120 - Housing Referral Assistant		23.35
01141 - Messenger Courier		11.97
01191 - Order Clerk I		18.05
01192 - Order Clerk II		21.67
01261 - Personnel Assistant (Employment) I		17.89
01262 - Personnel Assistant (Employment) II	•	20.03
01263 - Personnel Assistant (Employment) III		23.27
01270 - Production Control Clerk		23.27
01280 - Receptionist	•	15.28
01290 - Rental Clerk		17.89
01300 - Scheduler, Maintenance		19.25
01311 - Secretary I		19.25
01312 - Secretary II		22.56
01313 - Secretary III	•	23.35
01320 - Service Order Dispatcher	,	20.00

01410 - Supply Technician	. 29.37
01420 - Survey Worker	. 20.03
01531 - Travel Clerk I	14.74
01532 - Travel Clerk II	15.97
01533 - Travel Clerk III	17.34
01611 - Word Processor I	17.16
01612 - Word Processor II	19.09
01613 - Word Processor III	21.45
05000 - Automotive Service Occupations	21.43
05005 - Automobile Body Repairer, Fiberglass	26.94
05010 - Automobile Body Repairer, Fiberglass 05010 - Automotive Electrician	27.14
05040 - Automotive Glass Installer	26.01
05070 - Automotive Worker	26.01
05110 - Mobile Equipment Servicer	23.26
05130 - Motor Equipment Metal Mechanic	28.87
05160 - Motor Equipment Metal Worker	26.01
05190 - Motor Vehicle Mechanic	28.27
05220 - Motor Vehicle Mechanic Helper	22.05
05250 - Motor Vehicle Upholstery Worker	24.88
05280 - Motor Vehicle Wrecker	26.01
05310 - Painter, Automotive	27.14
05340 - Radiator Repair Specialist	26.01
05370 - Tire Repairer	18.22
05400 - Transmission Repair Specialist	28.27
07000 - Food Preparation And Service Occupations	20.27
07010 - Baker	19.55
07041 - Cook I	17.97
07042 - Cook II	19.55
07070 - Dishwasher	14.67
07130 - Food Service Worker	14.67
07210 - Meat Cutter	19.55
07260 - Waiter/Waitress	15.50
09000 - Furniture Maintenance And Repair Occupations	•
09010 - Electrostatic Spray Painter	20.13
09040 - Furniture Handler	15.30
09080 - Furniture Refinisher	20.13
09090 - Furniture Refinisher Helper	16.90
09110 - Furniture Repairer, Minor	18.51
09130 - Upholsterer	20.13
11000 - General Services And Support Occupations	10.25
11030 - Cleaner, Vehicles	14.92
·	
11060 - Elevator Operator	14.67
11090 - Gardener	18.39
11122 - Housekeeping Aide	14.82
11150 - Janitor	15.30
11210 - Laborer, Grounds Maintenance	15.86
11240 - Maid or Houseman	13.98
11260 - Pruner	13.76
11270 - Tractor Operator	17.53
11330 - Trail Maintenance Worker	15.86
11360 - Window Cleaner	16.52
12000 - Health Occupations	•
12010 - Ambulance Driver	20.65
12011 - Breath Alcohol Technician	22.61
12012 - Certified Occupational Therapist Assistant	21.85
12015 - Certified Physical Therapist Assistant	21.08
12020 - Dental Assistant	16.00
12025 - Dental Hygienist	32.86
12025 - Dental Hygienist 12030 - EKG Technician	26.00
12035 - Electroneurodiagnostic Technologist	26.00

12040 - Emergency Medical Technician	22	2.72
12071 - Licensed Practical Nurse I).12
12072 - Licensed Practical Nurse II		2.61
12073 - Licensed Practical Nurse III		3.58
12100 - Medical Assistant		5.66
12130 - Medical Laboratory Technician		0.30
12160 - Medical Record Clerk		7.28
12190 - Medical Record Technician		0.55
12195 - Medical Transcriptionist		7.28
12210 - Nuclear Medicine Technologist		4.38
12221 - Nursing Assistant I		0.78 4.37
12222 - Nursing Assistant II		
12223 - Nursing Assistant III		5. 1 3 6.01
12224 - Nursing Assistant IV		2.61
12235 - Optical Dispenser		z.o. 5.32
12236 - Optical Technician 12250 - Pharmacy Technician		3.74
12280 - Phlebotomist		4.26
12305 - Radiologic Technologist		8.08
12311 - Registered Nurse I		1.62
12311 - Registered Nurse II		6.82
12312 - Registered Nurse II, Specialist		6.82
12314 - Registered Nurse III	_	4.98
12315 - Registered Nurse III, Anesthetist		4.98
12316 - Registered Nurse IV		3.98
12317 - Scheduler (Drug and Alcohol Testing)	. 2	6.17
13000 - Information And Arts Occupations	-	
13011 - Exhibits Specialist I	2	4.10
13012 - Exhibits Specialist II	. 3	1.89
13013 - Exhibits Specialist III	3	6.73
13041 - Illustrator I	2	4.10
13042 - Illustrator II	2	9.37
13043 - Illustrator III		3.14
13047 - Librarian	3	7.25
13050 - Library Aide/Clerk	· 1	5.79
13054 - Library Information Technology Systems Admini	strator 3	1.89
13058 - Library Technician	2	4.10
13061 - Media Specialist I		1.52
13062 - Media Specialist II	2	3.96
13063 - Media Specialist III	•	6.60
13071 - Photographer I	1	8.78
13072 - Photographer II		4.10
13073 - Photographer III	_	2.88
13074 - Photographer IV	and the second s	8.49
13075 - Photographer V		6.55
13110 - Video Teleconference Technician	2	0.66
14000 - Information Technology Occupations		
14041 - Computer Operator I		.8.75
14042 - Computer Operator II	-	1.07
14043 - Computer Operator III		3.60
14044 - Computer Operator IV	•	6.94
14045 - Computer Operator V		8.87
14071 - Computer Programmer I (1)		
14072 - Computer Programmer II (1)		
14073 - Computer Programmer III (1)		
14074 - Computer Programmer IV (1)		
14101 - Computer Systems Analyst I (1)		
14102 - Computer Systems Analyst II (1)	•	
14103 - Computer Systems Analyst III (1)	-	.8.75
14150 - Peripheral Equipment Operator	•	.9.75

14160 - Personal Computer Support Technician		26.94
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		37.04
15020 - Aircrew Training Devices Instructor (Rated)		43.48
15030 - Air Crew Training Devices Instructor (Pilot)	_	48.95
15050 - Computer Based Training Specialist / Instructor		37.04
15060 - Educational Technologist		32.32
15070 - Flight Instructor (Pilot)		48.95
15080 - Graphic Artist 15090 - Technical Instructor		31.32 31.44
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer		38.34
15110 - Test Proctor	•	25.30
15110 - Test Floctor 15120 - Tutor		25.30
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		25.50
16010 - Assembler	•	10.72
16030 - Counter Attendant		10.72
16040 - Dry Cleaner		13.19
16070 - Finisher, Flatwork, Machine		10.72
16090 - Presser, Hand		10.72
16110 - Presser, Machine, Drycleaning	, .	10.72
16130 - Presser, Machine, Shirts		10.72
16160 - Presser, Machine, Wearing Apparel, Laundry		10.72
16190 - Sewing Machine Operator		14.01
16220 - Tailor		14.80
16250 - Washer, Machine		11.62
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		20.13
19040 - Tool And Die Maker		23.35
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		16.96
21030 - Material Coordinator		22.56
21040 - Material Expediter		22.56
21050 - Material Handling Laborer		16.41
21071 - Order Filler		15.58 16.96
21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer		15.28
21110 - Shipping Packer 21130 - Shipping/Receiving Clerk		15.28
21130 - Shipping/Receiving Clerk 21140 - Store Worker I		13.20
21150 - Stock Clerk		17.41
21210 - Tools And Parts Attendant		16.96
21410 - Warehouse Specialist		16.96
23000 - Mechanics And Maintenance And Repair Occupations		_,_,
23010 - Aerospace Structural Welder		27.47
23021 - Aircraft Mechanic I		26.16
23022 - Aircraft Mechanic II		27.47
23023 - Aircraft Mechanic III		28.84
23040 - Aircraft Mechanic Helper		21.12
23050 - Aircraft, Painter		23.33
23060 - Aircraft Servicer		23.13
23080 - Aircraft Worker		24.13
23110 - Appliance Mechanic		20.36
23120 - Bicycle Repairer		17.13
23125 - Cable Splicer		35.19
23130 - Carpenter, Maintenance		29.89
23140 - Carpet Layer		26.98
23160 - Electrician, Maintenance	-	37.18
23181 - Electronics Technician Maintenance I	-	23.39
23182 - Electronics Technician Maintenance II		29.17 31.14
23183 - Electronics Technician Maintenance III 23260 - Fabric Worker	-	25.50
59500 - PENTIC MOTVET		20.00

. 23290	- Fire Alarm System Mechanic		21.67
	- Fire Extinguisher Repairer		22.43
	- Fuel Distribution System Mechanic		27.29
	- Fuel Distribution System Operator		22.65
	- General Maintenance Worker		22.97
	- Ground Support Equipment Mechanic		26.16
23381	- Ground Support Equipment Servicer		23.13
23382	- Ground Support Equipment Worker		24.13
23391	- Gunsmith I		22.43
23392	- Gunsmith II		24.87
23393	- Gunsmith III		27.23
23410	- Heating, Ventilation And Air-Conditioning Mechanic		22.99
23411	- Heating, Ventilation And Air Contditioning Mechanic	(Research	Facility)
23.91			
23430	- Heavy Equipment Mechanic		24.59°
	- Heavy Equipment Operator		34.38
23460	- Instrument Mechanic		27.62
	- Laboratory/Shelter Mechanic		25.95
23470	- Laborer		15.95
23510	- Locksmith		20.31
23530	- Machinery Maintenance Mechanic		23.95
23550	- Machinist, Maintenance		20.81
23580	- Maintenance Trades Helper		16.90
23591	- Metrology Technician I		27.62
23592	- Metrology Technician II		28.71
	- Metrology Technician III		29.77
. 23640	- Millwright		29.32
23710	- Office Appliance Repairer		22.95
	- Painter, Maintenance		25.47
23790	- Pipefitter, Maintenance		32.88
23810	- Plumber, Maintenance		32.93
23820	- Pneudraulic Systems Mechanic		27.03
23850	- Rigger		23.02
23870	- Scale Mechanic	•	24.87
	- Sheet-Metal Worker, Maintenance		30.55
23910	- Small Engine Mechanic	•	19.30
23931	- Telecommunications Mechanic I		30.91
23932	- Telecommunications Mechanic II		32.20
	- Telephone Lineman		32.03
	- Welder, Combination, Maintenance		20.93
23965	- Well Driller		24.89
23970	- Woodcraft Worker	•	23.38
23980	- Woodworker		17.73
	Personal Needs Occupations		
	- Child Care Attendant		13.87
24580	- Child Care Center Clerk		17.30
	- Chore Aide		12.67
24620	- Family Readiness And Support Services Coordinator		14.89
	- Homemaker		19.21
	Plant And System Operations Occupations		
	- Boiler Tender		28.06
	- Sewage Plant Operator		27.01
	- Stationary Engineer		28.06
	- Ventilation Equipment Tender		21.53
	- Water Treatment Plant Operator		27.01
	Protective Service Occupations		
	- Alarm Monitor		17.94
	- Baggage Inspector		16.93
	- Corrections Officer		29.93
27010	- Court Security Officer		30.31

27030 - Detection Dog Handler		20.36
27040 - Detention Officer		29.93
27070 - Firefighter		28.58
27101 - Guard I		16.93
27102 - Guard II		20.36
27131 - Police Officer I		32.37
27132 - Police Officer II		35.94
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		17.13
28042 - Carnival Equipment Repairer		17.97
28043 - Carnival Equpment Worker		14.67
28210 - Gate Attendant/Gate Tender	-	14.21
28310 - Lifeguard		11.94
		15.90
28350 - Park Attendant (Aide)		
28510 - Recreation Aide/Health Facility Attendant		18.95
28515 - Recreation Specialist		20.52
28630 - Sports Official		12.66
28690 - Swimming Pool Operator		20.98
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		27.18
29020 - Hatch Tender		27.18
29030 - Line Handler		27.18
29041 - Stevedore I		23.79
29042 - Stevedore II		27.78
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (2)		37.92
30011 - Air Traffic Control Specialist, Station (HFO) (2)		26.15
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)		28.79
30021 - Archeological Technician I		17.11
30022 - Archeological Technician II		18.37
30023 - Archeological Technician III		25.79
		25.79
30030 - Cartographic Technician		
30040 - Civil Engineering Technician		24.06
30061 - Drafter/CAD Operator I		18.63
30062 - Drafter/CAD Operator II		21.41
30063 - Drafter/CAD Operator III		23.77
30064 - Drafter/CAD Operator IV		28.66
30081 - Engineering Technician I		18.16
30082 - Engineering Technician II		20.43
30083 - Engineering Technician III		24.15
30084 - Engineering Technician IV		28.38
30085 - Engineering Technician V		34.62
30086 - Engineering Technician VI		41.88
30090 - Environmental Technician		22.90
30210 - Laboratory Technician		21.67
30240 - Mathematical Technician		25.79
30361 - Paralegal/Legal Assistant I		
		21.79
		21.79 27.02
30362 - Paralegal/Legal Assistant II		27.02
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III		27.02 33.12
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV		27.02 33.12 39.88
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician		27.02 33.12 39.88 25.91
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I		27.02 33.12 39.88 25.91 27.81
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II		27.02 33.12 39.88 25.91 27.81 33.91
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III		27.02 33.12 39.88 25.91 27.81 33.91 41.04
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II		27.02 33.12 39.88 25.91 27.81 33.91
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I		27.02 33.12 39.88 25.91 27.81 33.91 41.04
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III 30463 - Technical Writer IIII 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II		27.02 33.12 39.88 25.91 27.81 33.91 41.04 24.09
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician III		27.02 33.12 39.88 25.91 27.81 33.91 41.04 24.09 29.15 34.94
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort		27.02 33.12 39.88 25.91 27.81 33.91 41.04 24.09 29.15 34.94 24.09
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 30461 - Technical Writer I 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician III	(2)	27.02 33.12 39.88 25.91 27.81 33.91 41.04 24.09 29.15 34.94

	- Weather Observer, Senior (2)	26.95
	Transportation/Mobile Equipment Operation Occupations	
	- Bus Aide	16.40
	- Bus Driver	19.89
	- Driver Courier	16.72
31260	- Parking and Lot Attendant	10.97
31290	- Shuttle Bus Driver	17.75
31310	- Taxi Driver	15.21
31361	- Truckdriver, Light	17.75
31362	- Truckdriver, Medium	18.76
31363	- Truckdriver, Heavy	23.19
31364	- Truckdriver, Tractor-Trailer	23.19
99000 -	Miscellaneous Occupations	
99030	- Cashier	10.95
99050	- Desk Clerk	16.69
99095	- Embalmer	28.51
99251	- Laboratory Animal Caretaker I	16.32
99252	- Laboratory Animal Caretaker II	17.14
99310	- Mortician	31.49
99410	- Pest Controller	18.75
99510	- Photofinishing Worker	14.37
99710	- Recycling Laborer	16.39
99711	- Recycling Specialist	18.67
99730	- Refuse Collector	15.18
99810	- Sales Clerk	13.36
99820	- School Crossing Guard	15.07
99830	- Survey Party Chief	22.43
99831	- Surveying Aide	14.68
99832	- Surveying Technician	20.12
99840	- Vending Machine Attendant	17.45
99841	- Vending Machine Repairer	21.34
	- Vending Machine Repairer Helper	17.25

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any

employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for

ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order

proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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E. IMPORTANT: Contractor ∑ is not, 14. DESCRIPTION OF AMENDMENT/MODIFICATIO.	Is required to sign this document N (Organized by UCF section headings				
X unilateral modifica					
D. OTHER (Specify type of modification	on and authority)	· ··.		•	
C. THIS SUPPLEMENTAL AGREEME	EÑT IS ENTERED INTO PURSUANT T	O AUTHO	PRITY OF:		
			ADMINISTRATIVE CHANGES (such as cha TY OF FAR 43.103(b).		
					<u> </u>
CHECK ONE A THIS CHANGE ORDER IS ISSUED	PURSUANT TO: (Specify authority)	THE CHA	NGES SET FORTH IN ITEM 14 ARE MADE	IN THE CO	NTRACT
<u> </u>	ODIFICATION OF CONTRACTS/ORDE	RS. IT M	ODIFIES THE CONTRACTIORDER NO. AS	DESCRIBED	IN ITEM 14.
12. ACCOUNTING AND APPROPRIATION DATA (If a See Schedule	required)				
virtue of this amendment you desire to change an o to the solicitation and this amendment, and is received	ffer already submitted, such change ma	y be mad	e by telegram or letter, provided each telegra	am or letter r	nakes reference
separate letter or telegram which includes a referen	ce to the solicitation and amendment nu F OFFERS PRIOR TO THE HOUR AND	imbers. (DDATE S	FAILURE OF YOUR ACKNOWLEDGEMENT PECIFIED MAY RESULT IN REJECTION O	TO BE REG	CEIVED AT FER. If by
Offers must acknowledge receipt of this amendmen	t prior to the hour and date specified in	the solicit		methods: (a e offer subm) By completing litted; or (c) By
The above numbered solicitation is amended as sal	11. THIS ITEM ONLY APPLIES TO forth in Item 14. The hour and date sp			extended.	☐is not extended.
CODE 0850091940000	FACILITY CODE		09/24/2007		
· :			08. DATED (SEE ITEM 11)		
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1400 W BENSON BLVD SUITE 21 ANCHORAGE AK 995033658	U ,		OA. MODIFICATION OF CONTRACT/ORDE	R NO	
ATTN AL MARTINA	,	[B. DATED (SEE ITEM 11)	,	•
AHTNA TECHNICAL SERVICES IN	c		· · ·		
6. NAME AND ADDRESS OF CONTRACTOR (No., str	eet, county, State and ZIP Code)		A AMENDMENT OF SOLICITATION NO.		
Washington DC 20536			tn: Paul Previch shington DC 20536		•
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P00012 6. ISSUED BY COP	O. E. J. COTTON DATE	7.11	QUISTION/PURCHASE REQ. NO.	5. PRO	JECT NO. (If applicable)
6. ISSUED BY COD	3. EFFECTIVE DATE	A RE		1	